

```
int main()  
{  
    printf("Hello 42 Prague\n");  
    printf("Scroll down to load the Annual Report 2023.\n");  
    return 0;  
}
```

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# A WORD FROM THE FOUNDER

**Dear 42 network, supporters, 42 Prague team, ladies and gentlemen,**

Another chapter in the story of the revolutionary educational initiative **42 Prague**, based on mutual learning and principles of meritocracy, has come to a close. This initiative has become a beacon for aspiring programmers and technology enthusiasts.

Over the past year, our campus has been a hub of activity, operating in full 24/7 mode. From a pool of over **10,000 applications, we carefully selected 193 new students.** A significant achievement is that **38.7%** of the applicants were women, a figure that surpasses the global average. 42 Prague has not only achieved outstanding results but has also inspired other emerging campuses by sharing its proven processes and experiences, thereby shaping the future of IT education.

Over the past year, 42 Prague has been strategic in its approach to partnerships, defining new levels and principles of cooperation. Our goal for the coming year is to secure even more new partnerships. We have created a new platform that allows our students to apply for internships with our partners, including Škoda Auto.

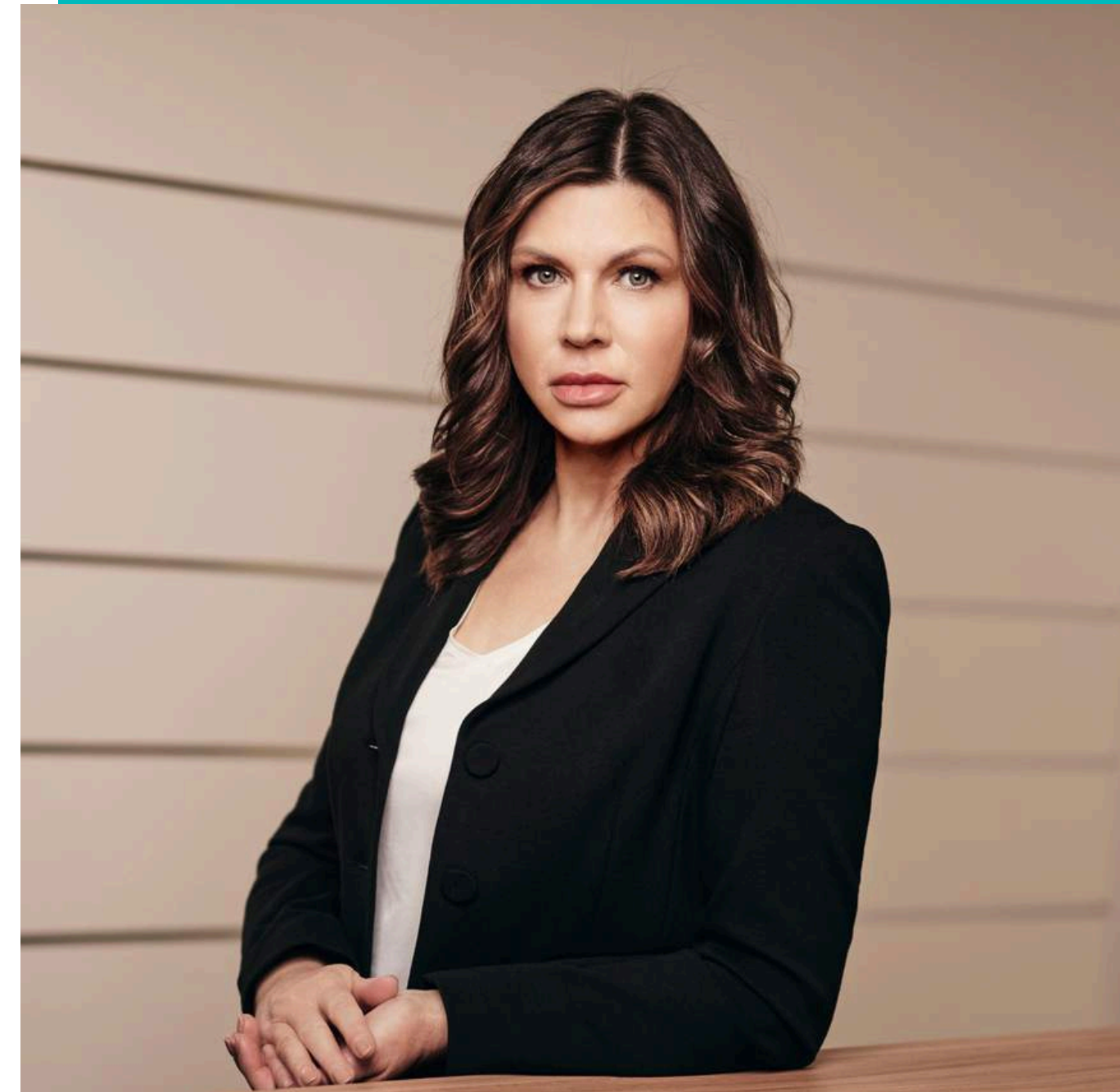
This initiative not only provides access to top talents but also underscores our commitment to the **SDG goals**, emphasizing lifelong free education, gender equality, and career support.

Throughout the year, 42 Prague experienced several firsts. For the first time, a web development course called the **Discovery Piscine** was organized exclusively for women. It participated for the first time in **Czech Digital Week**, a week for digital Czechia organized by the Czech government. It presented its alternative approach to IT education to the most prominent Czech IT companies at the IEC & Digital Summit 2024. Last but not least, it became a partner of **Prague Pride**.

This annual report contains more news from this year, successes achieved, and newly defined goals. It demonstrates that 42 Prague can inspire and support future students and experienced professionals looking to broaden their horizons. 42 Prague is not just a platform for digital transformation; it is a place where the future begins today.

Yours sincerely,  
**Maren Gräf**

Board Member People and  
Culture Škoda Auto a.s.



# A WORD FROM 42 PRAGUE

## Dear Partners, Supporters, and Friends of 42 Prague,

I am pleased to present reflections on our remarkable journey during our second year in 42 Prague.

First and foremost, I want to express my deepest gratitude to each of our esteemed partners. Your unwavering support and collaboration have been the foundation of our success, and I am genuinely grateful for our shared commitment to excellence in coding education.

As we celebrate the completion of our first full year of operations, I am profoundly moved by our exceptional team's dedication and hard work. Their relentless efforts have driven our progress, shaping 42 Prague into the institution it is today.

I sincerely appreciate all applicants and students who have chosen to prioritize quality learning and education. Your dedication to personal and professional growth is commendable, and we are honored to support you on your journey. This annual report aims to bring you the important milestones and events of the past year not only from the 42 Prague team's perspective but mainly through the eyes of the students. The influence of students on the shaping of the Institute is significant.

Looking ahead, we remain steadfast in our commitment to advancing the field of coding education. With your continued support and collaboration, I am confident that we will continue to make meaningful contributions to the world of technology.

Thank you for your unwavering support and belief in our mission.

Yours sincerely,  
**Peter Podprocký**

Director, 42 Prague

# VISION AND MISSION OF 42 PRAGUE



## Vision:

We empower the next leading generation of tech talent.

## Mission:

Free and flexible IT education focusing on continuous learning and strengthening social skills.

# PEOPLE OF 42 PRAGUE



**Oleksandra**

Operations assistant



**David**

Marketing Lead



**Jindřich**

Non-profit Development Lead



**Lucia**

Partnerships Engagement Lead



**Eudald**

Pedago Lead



**Brian**

Community Lead



**Regina**

Operations Lead



**David**

IT Lead



**Peter**

Director





# MEET OUR THREE CODING HEROES.

They will guide you through the Annual Report 2023.





# WORLD-CLASS PEDAGOGY

Pedagogy is one of the main pillars at 42. The students' progress is built by the peer-to-peer and the soft skills they keep learning, either passive or active, besides the coding hard skills they acquire as they progress. That's why we focused on strengthening this point by bringing more students to campus, as we identified that this would help the life on campus and encourage the peer-to-peer way more in our Core Curriculum.

The biggest challenge was running multiple smaller Piscines interspersed with smaller Kick-offs. This brought in new students more quickly, helping both new and "older" students, which was our ultimate goal.

We identified several solutions to aid Pedagogy on campus. This included involving our current students directly in the Piscine process, devising relevant solutions to the realities of our environment (specifically, the number of students who are working or studying at the same time), and implementing new mechanisms to bolster existing procedures. Together, these successes will undoubtedly help us in the short and long term.

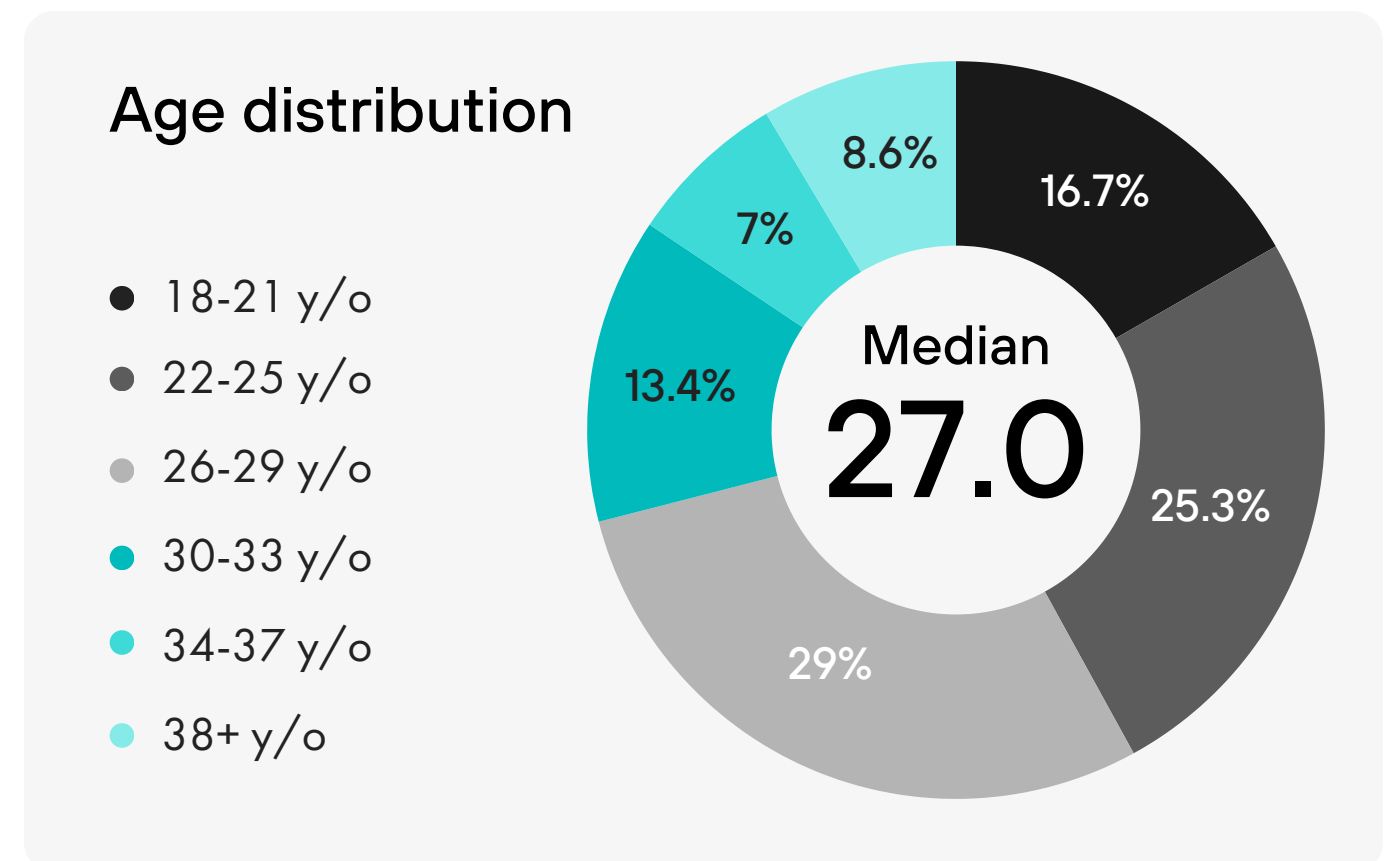
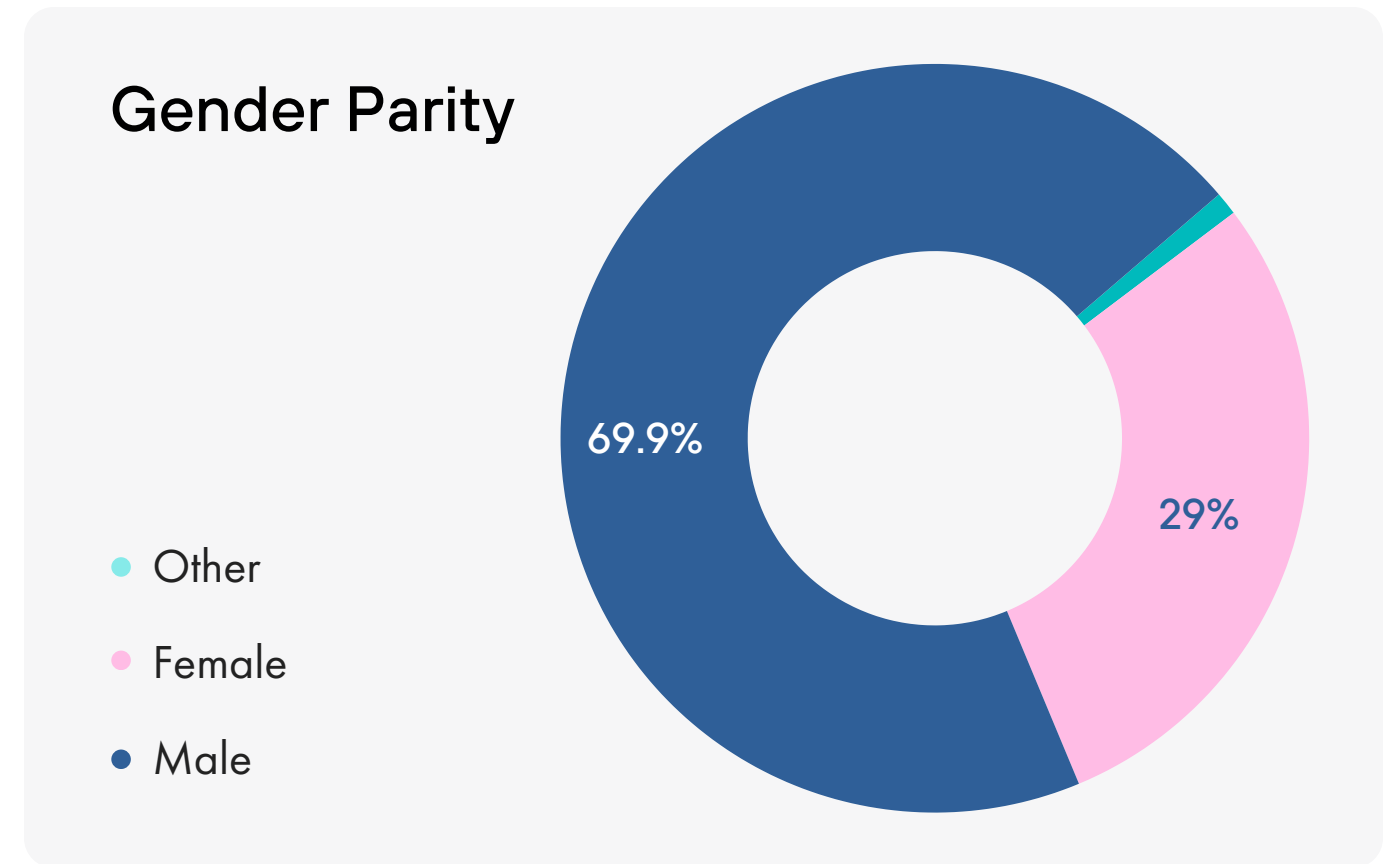
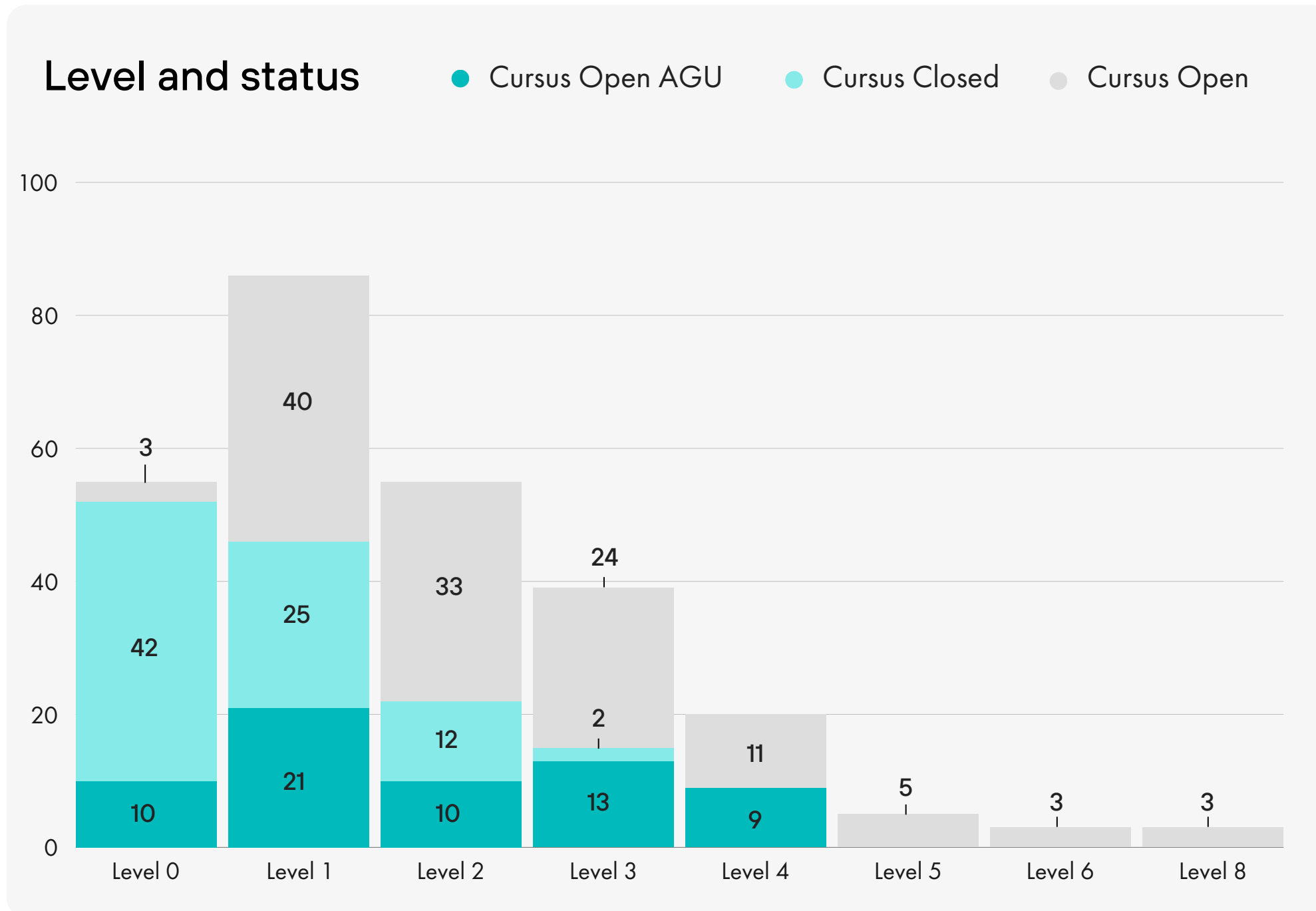
2024 will be very important for student retention and setting the bar higher during the selection process of Piscine participants.





# STUDENTS IN NUMBERS

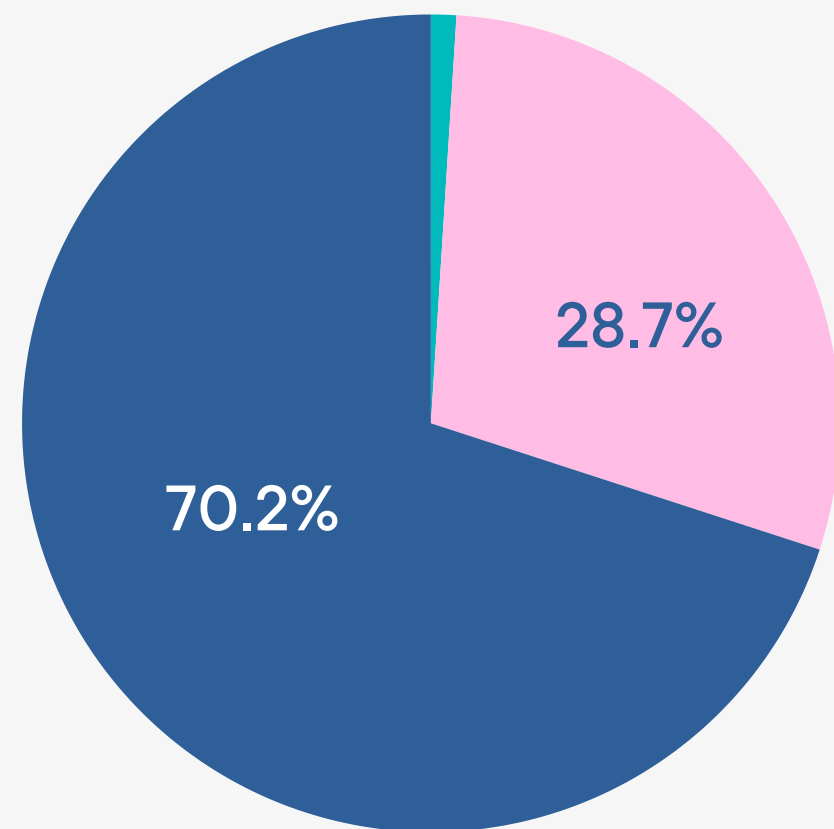
All crucial numbers from the year 2023, along with graphs about students\*, yearly progress, and essential takeaways.



# PISCINERS IN NUMBERS

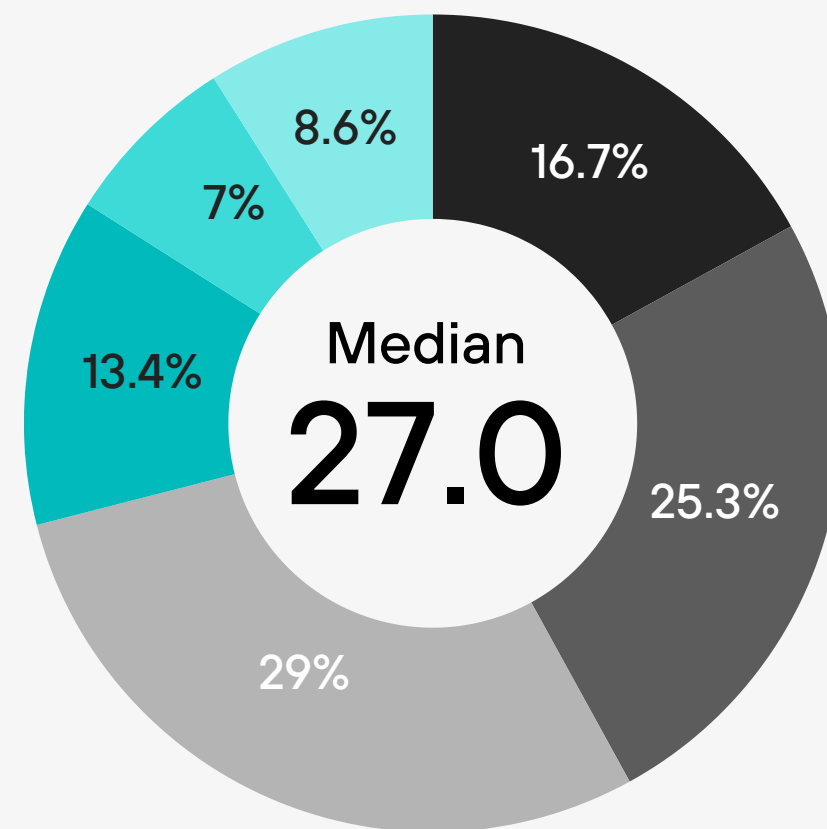
The progress is very similar through all the Piscines, but we identified that bigger Piscines lead to faster and more significant progress from Pisciners\*.

## Gender Parity



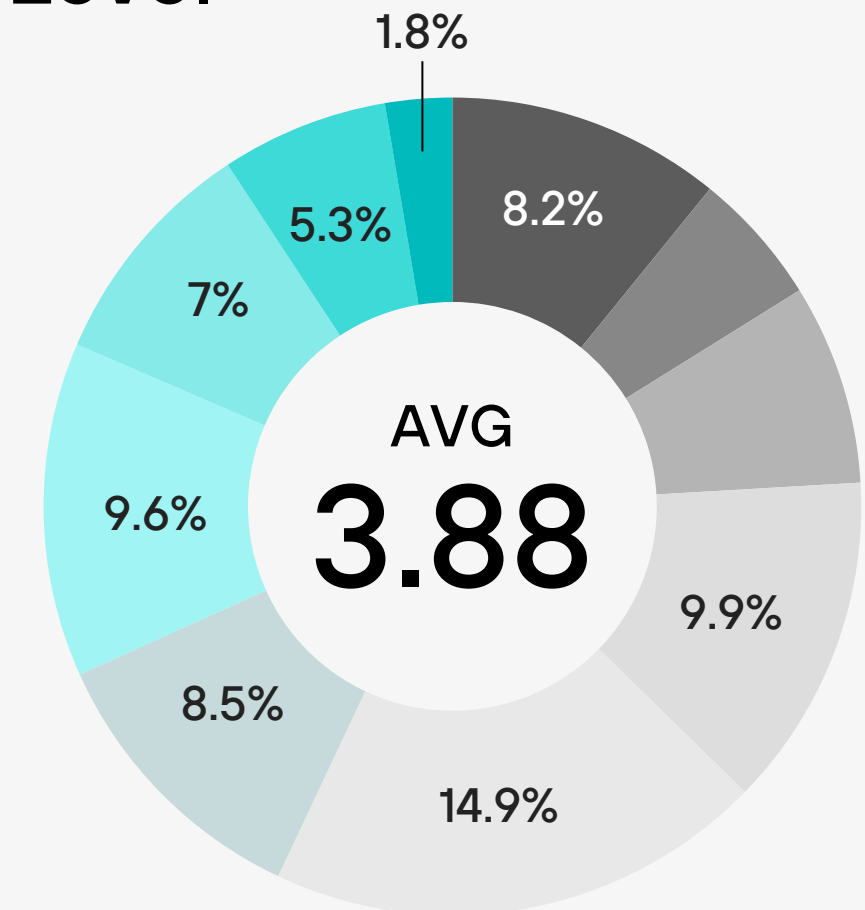
● Other ● Female ● Male

## Age Distribution



● 18-21 y/o ● 22-25 y/o ● 26-29 y/o  
● 30-33 y/o ● 34-37 y/o ● 38+ y/o

## Level



● Level 1 ● Level 2 ● Level 3 ● Level 4  
● Level 5 ● Level 6 ● Level 7 ● Level 8  
● Level 9 ● Level 10

# STRONG PARTNERSHIPS, THE BEST CAREERS POSSIBLE

In 2023, our coding institute achieved significant milestones, a testament to the unwavering support of our esteemed partners. Through our collaborative efforts, we were able to offer our students free, flexible IT education. This year, we introduced partner events tailored specifically for our students, ranging from keynote speeches to interactive discussions on cutting-edge IT topics and technologies, further enhancing our students' learning experiences.

Our partners were pivotal in nurturing our students' growth, offering invaluable mentorship opportunities, and opening the doors to their corporate headquarters. Together, we emphasized the significance of IT in modern organizational landscapes.





## KEY DATA FROM PARTNERSHIPS

- We facilitated **29 events** with our industry-leading partners, achieving an average rating of **4.57 out of 5**. These events covered various topics beyond programming and IT, including intellectual property and career advice.
- Moreover, our newly launched internship platform offers **34 active positions**, providing invaluable real-world experience to our students.
- Additionally, we inaugurated our mentorship program, fostering **28 mentor-mentee connections** to facilitate personalized guidance and support.





**Dear supporters and friends of 42 Prague,**

It is a great honor for me that, together with ČSOB, I could be involved in the beginnings of such an exceptional project as 42 Prague. It is remarkable how quickly and confidently this institute has found a firm place in the Czech educational ecosystem, and I am convinced that we will see its true potential in the years to come.

Modern information technology, led by artificial intelligence, is becoming the cornerstone of many organizations in today's connected world. This creates a growing need for trustworthy professionals who can lead digital transformation across various industries, with banking as no exception.

In this light, the cooperation between ČSOB and 42 Prague represents an essential step towards creating an innovative environment for the next generation of top IT professionals. I believe that many graduates will be able to bring their knowledge and skills to ČSOB.

42 Prague's unconventional educational model, which emphasizes student-centered learning and focuses on developing skills beyond mere technical expertise, resonates strongly with our philosophy at ČSOB. This synergy paves the way for a future where technological solutions are effective, inclusive, and progressive.

I look forward to another journey of innovation, mutual learning, and success.

Sincerely,  
**Michaela Bauer,**

Chief Technology, Innovations, Digital,  
Data and Operations Officer, ČSOB.





First of all, Digiteq Automotive is not just a supporter but a partner in 42 Prague's mission to advance technical education in Central and Eastern Europe. We share a deep commitment to this cause.

Together, we are contributing to the Czech Republic's rise as a technological hub by nurturing talents who will drive innovation and uphold our shared standards of delivering superior mobility solutions.

42 Prague's innovative educational approach emphasizes practical experience and problem-solving, aligning with our commitment to software development, testing, and architecture excellence.

The journey toward revolutionizing the automotive experience is paved with challenges that demand creativity and a profound comprehension of complex technology. Thus, we are dedicated to empowering individuals with innate curiosity and the drive to excel in this dynamic field.

**Wilhelm Schmitt,**

CEO, Digiteq Automotive







We at the Pride Business Forum strongly support 42 Prague's efforts in empowering women and promoting diversity through coding. Finding dignified work is crucial for LGBTQ+ individuals, and access to highly qualified employment enables them to take control of their destinies and contribute to shaping the world.

Moreover, the world of IT and programming, which holds immense significance in our lives, can unintentionally reproduce biases. Therefore, it is imperative that individuals from diverse backgrounds are actively engaged in coding.

We highly appreciate the dedication of 42 Prague to ensuring that their students feel included and supported. Together, we are actively working on a future where diversity is celebrated and everyone has equal opportunities to succeed.

**Tereza Kadlecová**  
ona/she

Executive Director &  
Learning specialists  
Pride Business Forum



# THANKS TO THESE PARTNERS, WE CAN OFFER IT EDUCATION FOR FREE AND CHANGE HUNDREDS OF LIVES

## SKODA



# PARTNERSHIP STRATEGY

Our updated partnership strategy reflects our commitment to fostering strong relationships with industry stakeholders. By collaborating with a diverse range of organizations, we aim to provide more opportunities for our students and improve our campus to meet the increasing demand for IT education. This strategy includes partnership tiers allowing partners to engage with our student body, organize events like hackathons or challenges, and provide internship or mentoring opportunities.

In addition to traditional corporate partnerships, we welcome smaller enterprises into our network, creating a supportive ecosystem rooted in Sustainable Development Goals (SDGs). Together, we aim to drive positive changes in the Czech labor market while promoting values of inclusivity and innovation.



See more



# 42 PRAGUE IN THE PUBLIC SECTOR

Since its inception, 42 Prague has swiftly become a valuable part of the transformation of the Czech labor market. The Institute's free lifelong education in the coding and IT sector has helped citizens in reskilling and career change, which has been crucial for the future competitiveness of the Czech and EU economies. Therefore, our long-term goal is to deepen and improve the cooperation among the public, private, and non-profit sectors.

In 2023, the Institute received the patronage of Jozef Síkela, the Minister of Industry and Trade, and Ivan Bartoš, the Minister of Regional Development and Deputy Prime Minister for Digitalization.

In 2024, we will strive to increase the visibility of our Institute among public institutions and demonstrate our innovative approach to lifelong learning beyond the coding and IT sectors.

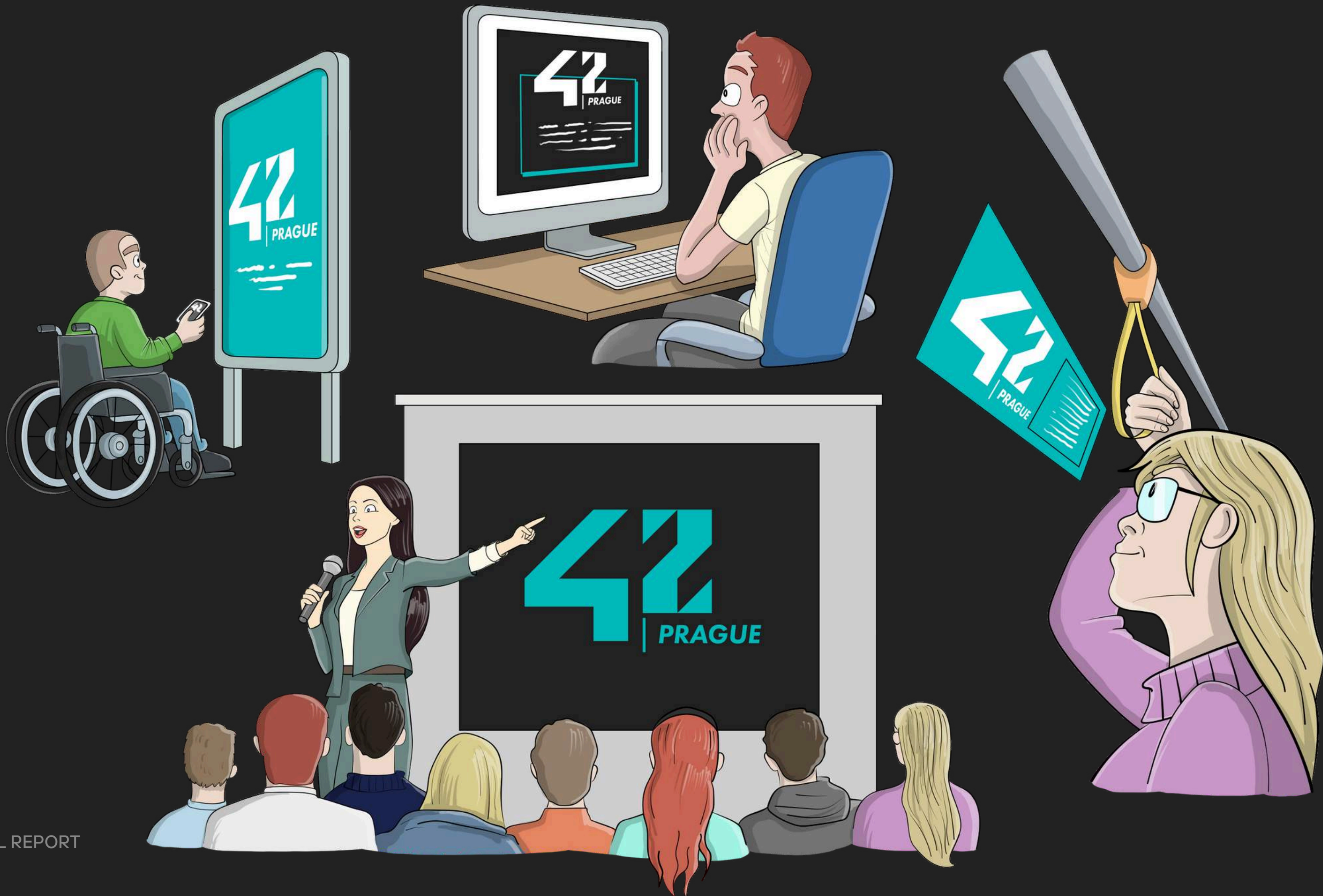


# COLLABORATION WITH STATE INSTITUTIONS

## Czech Digital Week 2023

For the very first time, we participated in the Czech Digital Week. Thanks to our participation in this event organized by the Government of the Czech Republic, specifically the Ministry of Regional Development and Deputy Prime Minister for Digitalization, Ivan Bartoš, we were able to organize a panel discussion that focused on the future of technology and trends that will shape the future of digitalization. This panel signaled our focus for 2024, which is to hold more of these events to bring renowned experts and companies with strong market positions to our campus.





# MARKETING OPENS DOORS FOR EVERYONE

In 2023, we maintained the momentum of our inaugural year's success, leveraging a robust foundation of exceptional communication strategies, impactful campaigns, and substantial brand expansion to achieve remarkable acquisition outcomes.

We surpassed our annual targets through exemplary service delivery and remarkable market demand, employing highly effective campaigns to cultivate broader recognition for 42 Prague.

Our overarching objective remains to establish 42 Prague as a distinguished institution capable of addressing the challenges of tomorrow and those on the distant horizon.





Watch the kickoff of the  
first Piscine in 2023







## OUR ACHIEVEMENTS

**10 596**

# of applications in 2023

**193**

students selected

Occupancy of Piscines (4-week intensive selection bootcamp)

**410**

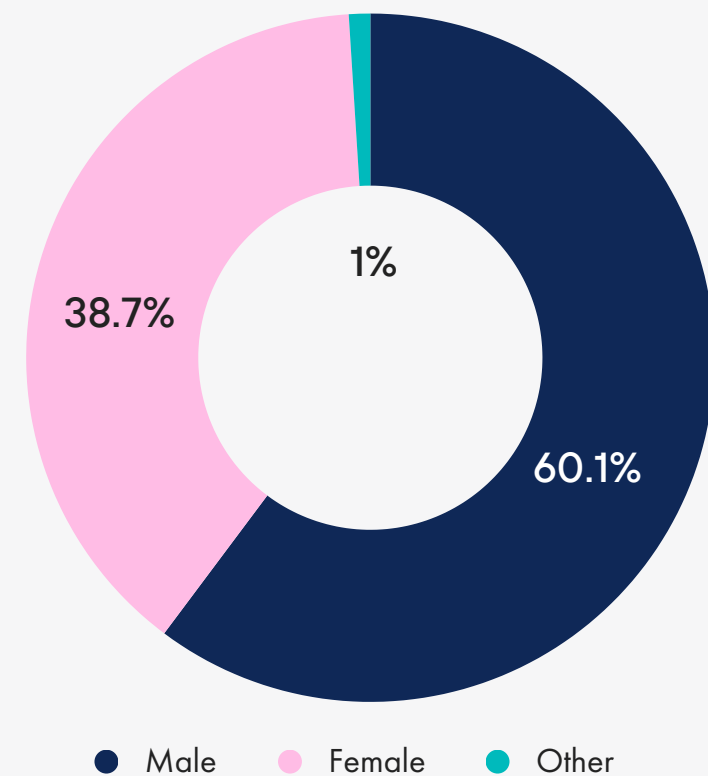
**50 480**

people have visited our website

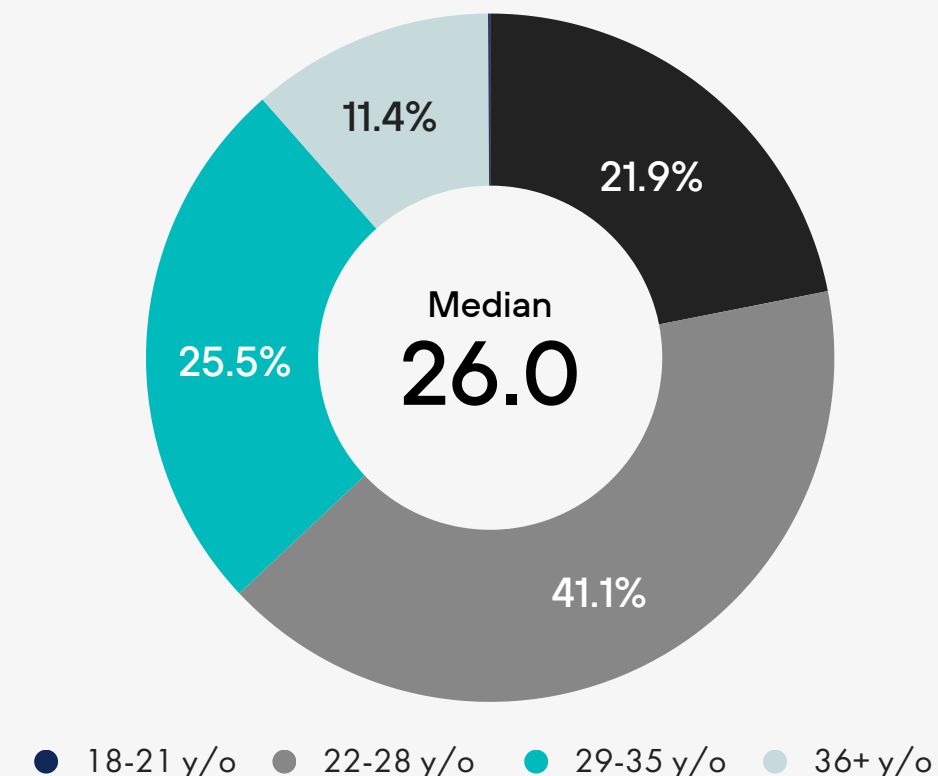
# FOCUSING ON DATA AND OUR GOALS

## What we know about applications

What's the gender split



How old are they?



**50+** Applicant nationalities

Proud to be in the top 5 campuses with the highest female representation

**42.2%** of applications from working people seeking a career switch or reskill/upskill their knowledge

**22.8%** of applications from students searching for practical knowledge

**19.7%** of applications from students with a part-time job

**15.4%** of applications came from the unemployed. This confirms again that 42 Prague is for anyone.

# BUILDING A STRONG COMMUNITY

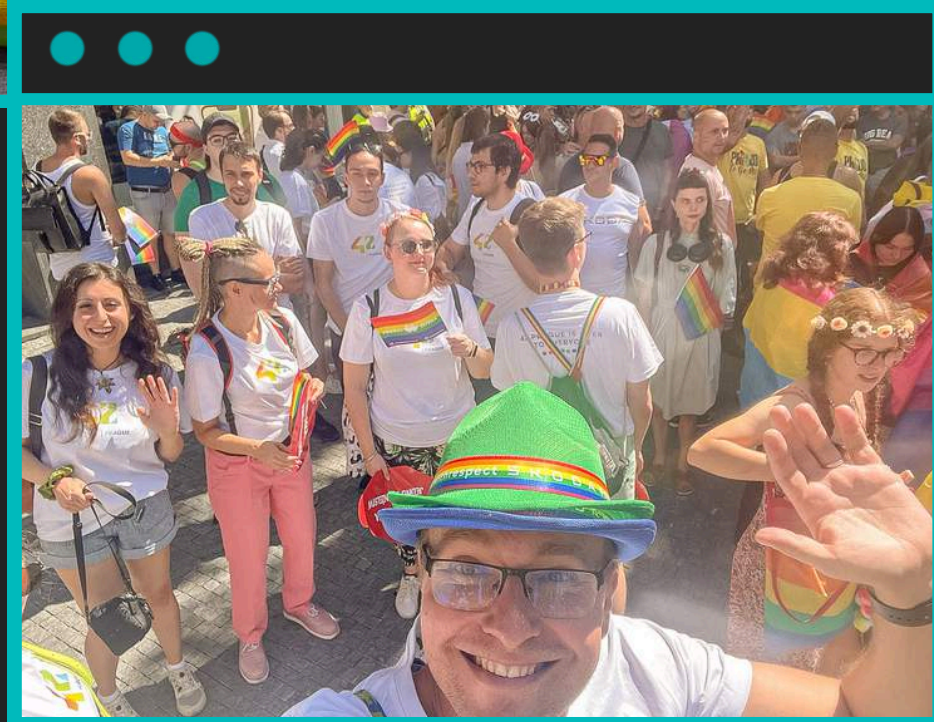
Community is vital to life at 42 Prague. It serves as the catalyst for peer-to-peer learning, fosters a supportive atmosphere, and cultivates an environment of growth. Furthermore, our commitment to diversity amplifies this experience. With over 30 nationalities represented in our student body, we believe that our campus is one of the most diverse places in Prague.

In our first full year, we've been navigating the ups and downs of growth. In particular, this included limited campus occupancy, student dropout, and few social events. The second half of the year saw more activity in these areas, as we saw more variety in student-led and community events, and interaction between students and Pisciners. We also saw a successful women's Discovery Piscine (our first), showing great promise for what's to come.

In 2024, we aim to broaden campus social life, including more student-organized clubs and events (both social and curriculum-based). We are seeking further ways to support students and promote campus attendance. Key to this is our students' support and enthusiasm, which drives our campus forward.



# SOME COOL PICTURES FROM OUR EVENTS



# FOCUSING ON OUR VALUES

Diversity and openness are the core values of our Institute. We are proud that 42 Prague supports its students regardless of age, gender, nationality, or professional background.

This makes 42 Prague a unique place where everyone is respected and supported to achieve their dreams in IT. The main highlight of 2023 was participating as a partner and supporter of Prague Pride with our students.



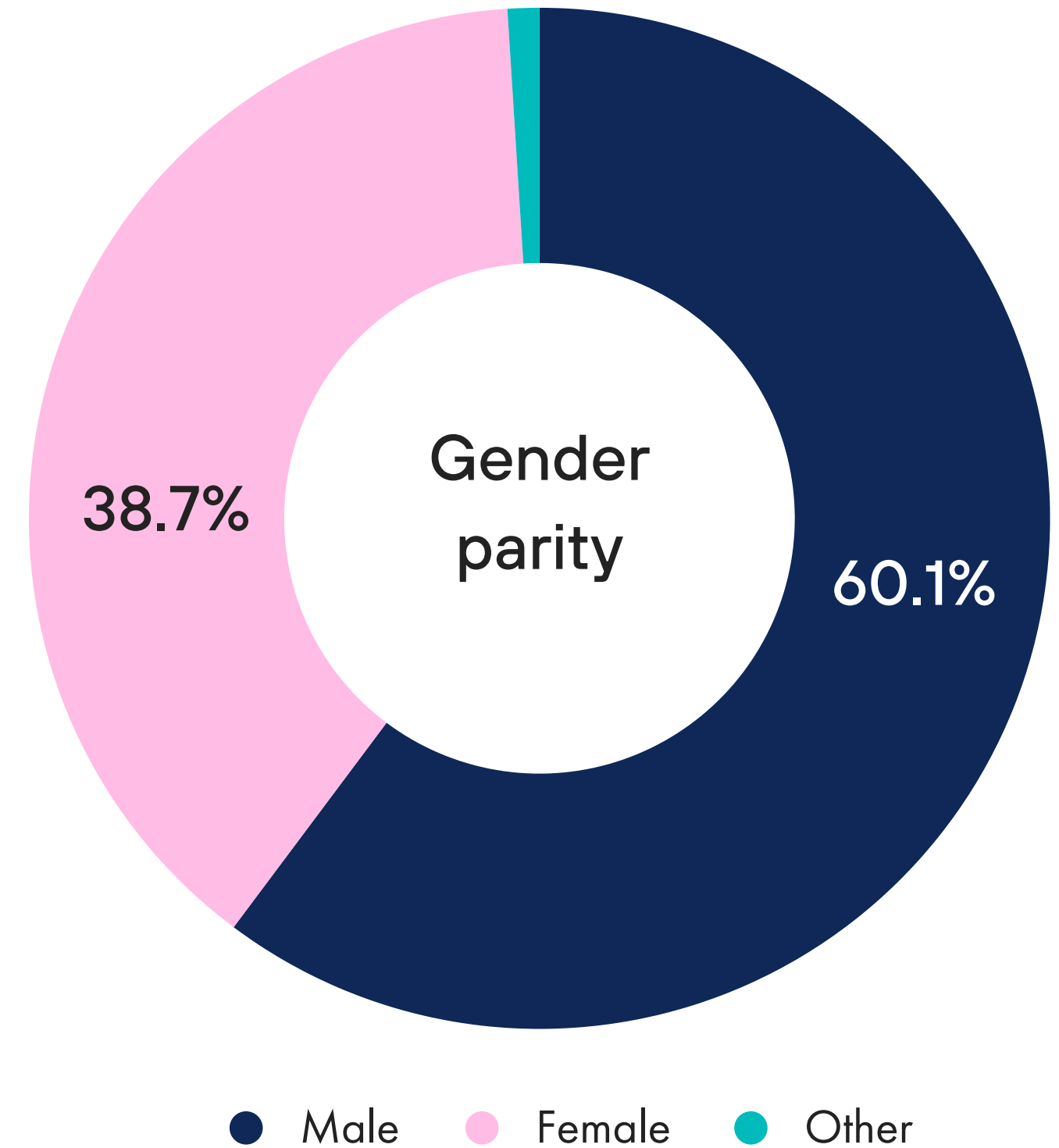
# EMPOWERMENT OF WOMEN IN IT

42 Prague has been committed to supporting gender equality and the fight against occupational segregation, especially in the IT sector, in alignment with UN SDG goals.

We are proud that **38,7% of applications** have come from women. 42 Prague is thus among the campuses with the highest share of applications from women in the 42 Network.

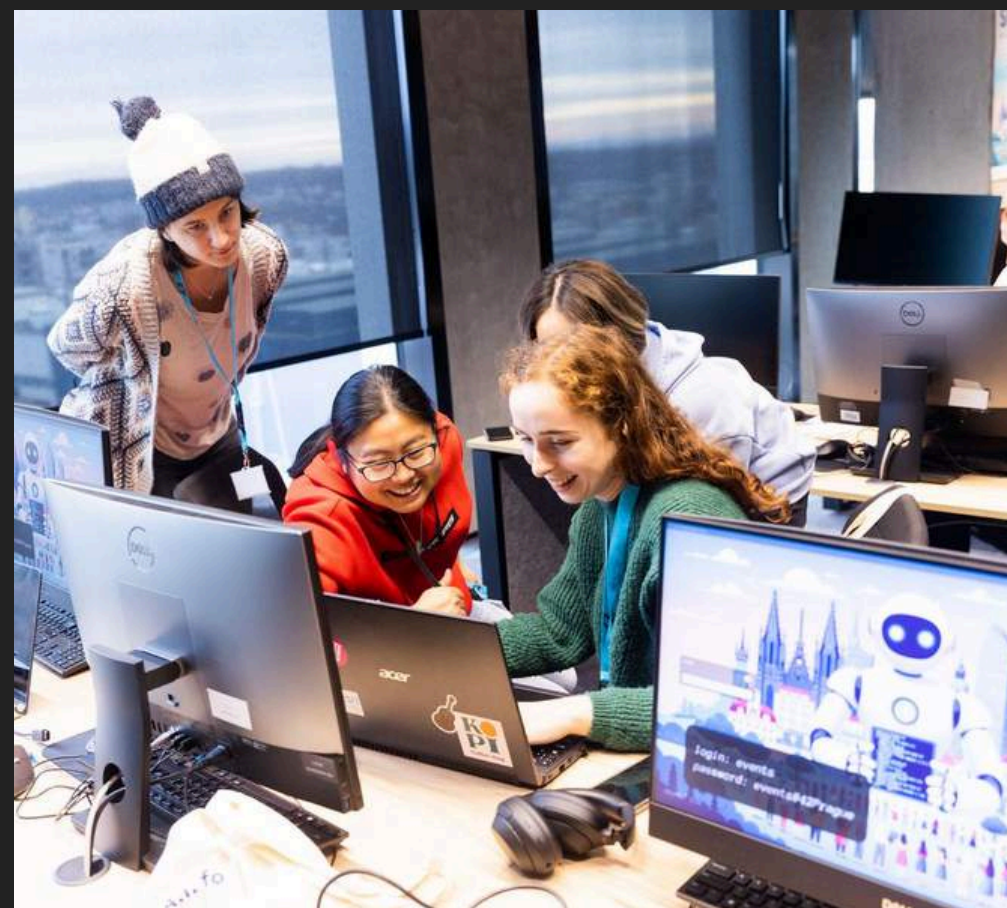


## Gender parity in applications



# FIRST HACKATHON AT 42 PRAGUE PREMISES

SheAI hackathon for women



# FIRST DISCOVERY PISCINE

At the turn of October and November, the first-ever Discovery Piscine, a five-day boot camp focused on the basics of web development, took place at Campus 42 Prague. This event reflected our growing number of women in IT, and we opened registration for all women who wanted to discover the magic of 42 Prague.

In 2024, we will organize Discovery Piscine more times and for diverse groups.





Meet girls and women  
who have attended the  
Discovery Piscine





# MEET OUR THREE HEROES

Štěpán, Naomi and Filip are among the first students of 42 Prague who have completed the Core Curriculum.



I have 15 years of experience in journalism and magazines. I entered 42 Prague with a plan of a career change to support my family and in consideration that the IT sector is more stable and promising for the future. It is also inclusive - in terms that it seeks people with skills - no matter the background or disability, in my case. I stumbled on the advertisement for 42 Prague and it sounded perfect, providing everything I thought I needed for this career change. Frankly, it was a challenge and a step out of my comfort zone, but I'm glad I did, as it truly changed my life.



I originally failed an IT university program. I always wanted to program and found 42 Prague just after it opened, which seemed like a perfect opportunity as it's a great combination of self-learning and organized study. I hope to become a full fledged programmer, find a job and hopefully do something cool.



I recognize the importance of technology in the future of healthcare and aspire to lead the way in the integration of self-driven diagnostic software, computer-aided restoration design and artificial intelligence into digital dentistry. 42 Prague presents a different approach from our traditional educational system, making it a perfect way to dive into the world of IT without years of theoretical preparation.

# WATCH OUR STUDENT'S TESTIMONIALS



# GET TO KNOW OUR STUDENTS BETTER



## HOW ARE YOU LIKING YOUR STUDIES HERE SO FAR?

"I am very happy with it! At 42 Prague, I can see how much faster I am learning now. I love how the curriculum pushes me into the topics I was afraid to tackle before. Now, I smile every time I recall thinking they were too hard for me. I find it amazing that the studying process resembles real work-life features (Black Hole = deadlines; evaluations = stand-ups; feedback = writing reports; and so on). Being surrounded by like minded people is also very important for me. The events at 42 are beyond awesome, I would not have even imagined myself having access to something like that! Meeting with IT professionals, learning from them, talking with them, having workshops, getting to know people and companies... I feel like getting addicted to the Intra calendar."

**Roman**

## WHAT IS YOUR BACKGROUND AND HOW ARE YOU LIKING YOUR STUDIES SO FAR?

I am unemployed and used to be a student of Multimedia and also studied for one year at the ČVUT Information Faculty. I like it very much! It's like a full-time job for me, trying to be on campus from 9am till 5pm and study, study, study.

**Anna**



# FIRST IMPRESSIONS FROM OUR PISCINERS

## WHAT IS YOUR BACKGROUND OUTSIDE OF 42 PRAGUE?

I studied architecture, but I've been working at a consulting company since I moved to Prague 15 years ago. Among my responsibilities, I enjoyed creating macros in Excel to automate some of my team's tasks. At that time, I didn't even realize I was coding. During my maternity leave, I decided to switch my career to programming after discovering it's my true passion. So, I started learning Java, JavaScript, and TypeScript on my own a couple of years ago. However, I have no professional background in coding.

**Verónica**

## HOW ARE YOU LIKING THE PISCINE SO FAR?

I love the Piscine experience and I am a little bit sad it is coming to its end. Yes, four weeks is a lot of time and some days I am tired, but it is definitely worth it. I like the atmosphere--everyone is so friendly and happy to explain the code or help with any problem I am currently dealing with. Every day is different, there are many events to get a break from coding and the staff is looking out for us and our wellbeing so that we can get the most out of each day. Also, it is nice to know that during the Piscine there is no quota on how many people can become students of 42, so we are not competing against each other, but we are encouraged to help all around us be better than yesterday. And it is working, and I can see how much I improved since day one and how I learned that mistakes are okay and it is crucial to not stop trying.

**Zuzana**

# 2023 FINANCIAL RESULTS



# ROZVAHA

ve zkráceném rozsahu

k 31.12.2023

Od: 1.1.2023 Do: 31.12.2023

v tisících Kč

IČ	1	4	0	6	4	5	7	0
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otisk podacího razítka

ROZVAHA dle 504/2002 Sb. ve znění od roku 2016  
Obchodní firma nebo název účetní jednotky

**42 Prague z. ú.**

Sídlo nebo bydliště účetní jednotky

**Kolbenova 1021/9**

**Praha 9**

**190 00**

Označ.	AKTIVA	Účetní období	
		stav k prvnímu dni	k poslednímu dni
A.	Dlouhodobý majetek celkem	14 491	11 446
A. I.	Dlouhodobý nehmotný majetek celkem	3 139	3 596
A. II.	Dlouhodobý hmotný majetek celkem	12 866	13 249
A. III.	Oprávký k dlouhodobému majetku celkem	-1 514	-5 399
A. IV.	Krátkodobý majetek celkem	31 142	44 013
B.	Pohledávky celkem	48	3
B. I.	Krátkodobý finanční majetek celkem	21 443	35 273
B. II.	Jiná aktiva celkem	9 651	8 737
	AKTIVA CELKEM	45 633	55 459



Označ.	PASIVA	Účetní období	
		stav k prvnímu dni	k poslednímu dni
A.	Vlastní zdroje celkem	<b>42 952</b>	<b>48 802</b>
A. I.	Jmění celkem	<b>300</b>	<b>300</b>
A. II.	Výsledek hospodaření celkem	<b>42 652</b>	<b>48 502</b>
B.	Cizí zdroje celkem	<b>2 681</b>	<b>6 657</b>
B. III.	Krátkodobé závazky celkem	<b>2 675</b>	<b>4 324</b>
B. IV.	Jiná pasiva celkem	<b>6</b>	<b>2 333</b>
	<b>AKTIVA CELKEM</b>	<b>45 633</b>	<b>55 459</b>

Okamžik sestavení: <b>16.4.2024</b>	Podpisový záznam statutárního orgánu účetní jednotky:
Právní forma účetní jednotky: <b>zapsaný ústav</b>	PETER PODPROCKÝ, MSc.
Předmět činnosti nebo účel: <b>Ostatní vzdělávání j. n.</b>	

# VÝKAZ ZISKU A ZTRÁTY

ve zkráceném rozsahu

k 31.12.2023

Od: 1.1.2023

Do: 31.12.2023

v tisících Kč

IČ	1	4	0	6	4	5	7	0
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otisk podacího razítka

VZZ dle 504/2002 Sb. ve znění od roku 2016  
Obchodní firma nebo název účetní jednotky

**42 Prague z. ú.**

Sídlo nebo bydliště účetní jednotky

**Kolbenova 1021/9**

**Praha 9**

**190 00**

Označ.	VÝKAZ ZISKU A ZTRÁTY	Běžné období		
		Hlavní	Hospodářská	Celkem
A.	Náklady	32 476	177	32 653
A. I.	Spotřebované nákupy a nakupované služby	13 889	10	13 899
A. III.	Osobní náklady	14 183		14 183
A. IV.	Daně a poplatky	4		4
A. V.	Ostatní náklady	515		515
A. VI.	Odpisy, prodaný majetek, tvorba a použití rezerv a opravných položek	3 885		3 885
A. VIII.	Daň z příjmů	0	167	167

Označ.	VÝKAZ ZISKU A ZTRÁTY	Běžné období		
		Hlavní	Hospodářská	Celkem
	Náklady celkem	<b>32 476</b>	<b>177</b>	<b>32 653</b>
B.	Výnosy	<b>37 242</b>	<b>1 261</b>	<b>38 503</b>
B. II.	Přijaté příspěvky	<b>37 170</b>		<b>37 170</b>
B. IV.	Ostatní výnosy	<b>72</b>	<b>1 261</b>	<b>1 333</b>
	Výnosy celkem	<b>37 242</b>	<b>1 261</b>	<b>38 503</b>
C.	Výsledek hospodaření před zdaněním	<b>4 766</b>	<b>1 251</b>	<b>6 017</b>
D.	Výsledek hospodaření po zdanění	<b>4 766</b>	<b>1 084</b>	<b>5 850</b>

Okamžik sestavení: <b>16.4.2024</b>	Podpisový záznam statutárního orgánu účetní jednotky:
Právní forma účetní jednotky: <b>zapsaný ústav</b>	PETER PODPROCKÝ, MSc.
Předmět činnosti nebo účel: <b>Ostatní vzdělávání j. n.</b>	

**42 PRAGUE Z. Ú.  
PŘÍLOHA ÚČETNÍ ZÁVĚRKY  
K 31. PROSINCI 2023**

## 1. POPIS ÚČETNÍ JEDNOTKY

42 Prague z.ú. (dále jen „ústav“) byl založen dne 9. 12. 2021. Sídlí na adrese Kolbenova 1021/9, Vysočany, 190 00 Praha 9, Česká republika, identifikační číslo 14064570. Ústav svou činnost zahájil dne 20.12.2021 a dne 20.12.2021 byl zapsán do rejstříku ústavů vedeného u Městského soudu v Praze pod spisovou značkou U 1028.

Hlavním posláním ústavu je poskytování bezúplatného praktického vzdělávání v oblasti IT, software a telekomunikací.

## 2. OBECNÉ ÚDAJE

### Zakladatel

ŠKODA AUTO a.s.	IČ: 00177041
vklad	300.000 Kč

### Správní rada

Jméno a příjmení	Funkce	den vzniku funkce
Doc. Ing. RNDr. Barbora Bůhnová, Ph.D.	člen	20.12.2021
Ing. Pavla Kavuloková	předsedkyně	17.03.2023
Tomáš Janata, MSc.	člen	01.01.2023
JUDr. David Kavan	člen	01.01.2023

### Statutární orgán

Jméno a příjmení	Funkce	den vzniku funkce
Peter Podprocký, MSc.	Ředitel	01.04.2023

### Změny členství v orgánech ústavu v roce 2023:

- Dne 01.04.2023 zanikla funkce ředitele paní Darii Hvíždálové
- Dne 01.04.2023 vznikla funkce ředitele panu Peterovi Podprockému
- Rozhodnutím Zakladatele Ústavu ze dne 22.03.2023 došlo s účinností k 01.04.2023 k jmenování Darii Hvíždálové do správní rady Ústavu.
- Dne 13.09.2023 zanikla funkce člena správní rady Darii Hvíždálové

Orgán	Výše plnění poskytnutého členům orgánů ústavu za jejich funkční období v roce 2023
Správní rada	3.995.070 Kč
Ředitel	
Provozní ředitel	

### 3. ZMĚNY V ZAKLÁDACÍ LISTINĚ ÚSTAVU V ROCE 2023:

S účinností k 1.8.2023 došlo ke změnám zakládací listiny Ústavu, a to konkrétně k rozložení zodpovědností mezi ředitelem a provozním ředitelem, k úpravě postavení těchto orgánů a zakotvení práv a povinností s těmito funkcemi spojených.

### 4. ZÁKLADNÍ VÝCHODISKA PRO VYPRACOVÁNÍ ÚČETNÍ ZÁVĚRKY

Přiložená účetní závěrka byla připravena v souladu se zákonem č. 563/1991 Sb., o účetnictví, ve znění pozdějších předpisů (dále jen „zákon o účetnictví“) a prováděcí vyhláškou č. 504/2002 Sb., kterou se provádějí některá ustanovení zákona o účetnictví, ve znění pozdějších předpisů, pro účetní jednotky, u kterých hlavním předmětem činnosti není podnikání.

### 5. OBECNÉ ÚČETNÍ ZÁSADY, ÚČETNÍ METODY A JEJICH ZMĚNY A ODCHYLKY

Výnosy i náklady se účtují časově rozlišené, tj. do období, s nímž věcně i časově souvisejí. V běžném období byly zúčtovány pouze výnosy z hlavní činnosti, které nejsou předmětem daně z příjmů nebo jsou od této daně osvobozeny.

Ústav vlastní dlouhodobý majetek, který se odepisuje v souladu s účetní směrnicí. Majetek s hodnotou 10 001 Kč – 20 000 Kč je odepisován 24 měsíců. Majetek s hodnotou nad 20 000 Kč je odepisován dle druhu majetku (36, 60 a 120 měsíců). Dlouhodobý nehmotný majetek je stanoven na hodnotu nad 80 000 Kč, doba odepisování 36 měsíců.

Operace v cizí měně jsou účtovány denním kurzem ČNB.

Vlastní jmění představuje vklad zakladatele ve výši zapsané v rejstříku ústavů. Ústav účtuje o finančních prostředcích přijatých na základě darovacích smluv na účet 682 – Přijaté příspěvky – dary.

Ústav se podrobil dobrovolnému auditu, který byl proveden společností 22HLAV s.r.o.

V průběhu roku 2023 byla vykonávána hlavní činnost. Ústav dále inkasoval úroky z termínovaných vkladů, které nebyly zatíženy srážkovou daní. Z tohoto důvodu vykázal výsledek hospodaření z ekonomické činnosti a kladný základ daně.

### 6. OSOBNÍ ÚDAJE

Průměrný přepočtený počet zaměstnanců: 7, z toho 2 řídící.

Rozpis osobních nákladů	v tis Kč
Mzdové náklady	10 705
Zákonné sociální a zdravotní pojištění	3 275
Zákonné sociální náklady	97
Ostatní sociální náklady	106
Osobní náklady celkem	14 183

Členům správní nebyly z titulu jejich funkce vyplaceny v běžném období žádné odměny.

## 7. PŘIJATÉ A POSKYTNUTÉ DARY, NÁKLADY ÚSTAVU

Ústav v roce 2023 obdržel dary od svého zakladatele v úhrnné výši 28 600 000 Kč, ze kterých průběžně financuje provoz školy. Od dalších dárců obdržel příspěvky ve výši 8 570 620 Kč. Po odečtení investic ústav k rozvahovému dni eviduje nevyčerpané prostředky ve výši 35 273 422 Kč.

Dárce	Obdržené dary	Přepočet v CM
Deloitte CZ Services s.r.o.	474 620 Kč	
Československá obchodní banka, a. s.	3 401 300 Kč	140 000 EUR
Microsoft Corporation	2 737 700 Kč	
Digiteq Automotive s.r.o.	957 000 Kč	40 000 EUR
ŠKODA AUTO a.s.	28 600 000 Kč	
Trask solutions, a.s.	1 000 000 Kč	
<b>CELKEM</b>	<b>37 170 620 Kč</b>	<b>X</b>

## 8. PŘEDPOKLAD NEPŘETRŽITÉHO TRVÁNÍ ÚSTAVU

Účetní závěrka k 31. prosinci 2023 byla sestavena za předpokladu nepřetržitého trvání ústavu.

## 9. VÝZNAMNÉ UDÁLOSTI, KTERÉ NASTALY PO ROZVAHOVÉM DNI

Mezi rozvahovým dnem a okamžikem sestavení účetní závěrky nedošlo k žádným významným událostem.

Sestaveno dne:

16.04.2024

Jméno a podpis  
statutárního orgánu  
společnosti:

Peter Podprocký, MSc  
Ředitel

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PRAGUE

**PUBLISHED BY:**

42 Prague z.ú.

AFI City Tower, Kolbenova 1021/9, 190 00

Praha 9 - Vysočany, Czech Republic

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